Nonprofit Board Fit Worksheet

This worksheet is a resource to help you evaluate whether a potential nonprofit board role is a good fit for you as you learn about the organization and the expectations for board membership. The more boxes you check, the more likely this organization is presenting a board opportunity that is aligned with your interests, skillset, and abilities.

1. Interest: Values & Fit

- ☐ This mission resonates with me.
- ☐ The nonprofit's values are aligned with mine.
- ☐ The board and staff have a strong culture of community.

2. Skillset: What I Bring

- ☐ I have skills and experience that I can contribute.
- ☐ My skills align with what the organization is seeking.
- ☐ I can see where I can immediately add value.

3. Ability: Time & Expectations

- ☐ I understand the estimated monthly time commitment.
- ☐ I understand the type of board (working vs. governing).
- ☐ I am clear on the key responsibilities expected of members.

4. Link: Connection to Cause

- ☐ I have a personal or professional connection to this cause.
- ☐ I am comfortable and confident advocating for this work.

5. Organizational Health: What I've Observed

- ☐ Programs & Impact — Outcomes are clearly defined and measurable.
- ☐ Leadership & Culture — Roles and expectations are clear.
- ☐ Finance & Development — Financial health is stable and diversified.
- ☐ Marketing & Communications — Impact is communicated clearly.

6. Lifecycle Stage: Where They Are

- ☐ I understand what stage the organization is currently in.
- ☐ I am comfortable with what this stage requires of board members.

7. Financial Giving & Fundraising: My Commitment

- ☐ The annual personal giving expectation is clear to me.
- ☐ I am comfortable meeting that giving expectation.
- ☐ Fundraising expectations (events, introductions, asks) are clear.
- ☐ I am willing and able to participate in fundraising efforts.

8. Final Reflection: My Decision

- ☐ This feels like a strong mission and values fit.
- ☐ I understand the expectations and responsibilities.
- ☐ I can meaningfully contribute to this organization.
- ☐ Final decision: Explore More / Move Forward / Not a Fit

hedges.